

Core Module: Designing, Monitoring & Evaluating Implementation Programmes

TENTATIVE SCHEDULE: 2–6 November 2026

ZQF LEVEL: 8

OBJECTIVE:

This module takes participants from implementation diagnosis to a fully specified, costed and evaluable implementation programme. It begins with the selection of implementation strategies using the ERIC taxonomy and the systematic matching of strategies to identified barriers, then builds the Implementation Research Logic Model (IRLM) as the central planning instrument linking strategies to mechanisms to outcomes.

The course provides thorough grounding in monitoring and evaluation: the distinction between theory of change, logframes and the IRLM; indicator selection against implementation, service and client outcomes; and the data requirements each indicator imposes, including what routine health information systems can and cannot answer, how to judge data quality, and the collection burden placed on frontline staff.

Upon completion of this module, learners will be able to:

- Select and justify implementation strategies using the ERIC taxonomy, matched systematically to barriers identified through CFIR analysis.
- Construct an Implementation Research Logic Model linking implementation strategies to mechanisms and to implementation outcomes.
- Design a comprehensive monitoring and evaluation framework, specifying indicators, data sources, collection methods, responsibility, and frequency for each implementation and service outcome.
- Assess the availability, quality and collection burden of routine and primary data required for a proposed indicator set, and address data governance, consent and sharing requirements.
- Select and justify an appropriate hybrid implementation trial design and an appropriate impact evaluation design for a stated implementation need.
- Design a process evaluation addressing key implementation performance indicators.
- Cost an implementation strategy using time-driven activity-based costing and construct an equity-sensitive programme budget.
- Develop a sustainability plan incorporating EPIS sustainment strategies, de-implementation assessment, and scale-up conditions.
- Produce a complete implementation grant proposal and communicate its findings and recommendations in a policy brief for a Ministry of Health audience.

Entry Criteria

A Bachelor's degree (NQF Level 7) in medicine, nursing, pharmacy, public health, environmental health, biomedical sciences, or a related discipline from a recognised institution; or a Level 6 Diploma with at least three years' relevant professional experience in a health service, programme management, or policy role, considered case-by-case under Recognition of Prior Learning (RPL). Current or recent engagement in health service delivery, programme implementation, management, policy, or research is strongly recommended, as assessments draw on participants' own professional contexts.

Certification & Credits

CERTIFICATE LEVEL / TYPE: [To Be Confirmed]

CREDIT VALUE: 7 Credits (ZQF Level 8)

This Core Module, valued at ZAR 6,000 (~EUR 300), is fully funded. There are no course fees during the pilot phase.



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